Popular Front of India

Constitution

(Rules & Regulations)

(Registered under Societies Registration Act XXI of 1860 at Delhi)


(Updated and included all amendments up to and approved by the National General Assembly held on 1, 2 and 3 February 2014)
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1. **Name**  
The name of this organisation shall be Popular Front of India.

2. **Commencement**  
This constitution shall come into force on 26 January 2010.

3. **Nature**  
This organisation shall be constituted by its members and shall be run by Functionaries elected in the hierarchy of Functional Bodies.

4. **Jurisdiction**  
The jurisdiction of this organisation shall be the Union of India.

5. **Offices**  
This organisation shall establish its central office and sub offices anywhere in India. However, its Registered Office shall be situated anywhere in Delhi.

6. **Vision Statement**  
Existing socio-economic models of development have failed to alleviate the poverty and backwardness of the people of the country. Since independence, the ruling establishment has empowered the big business houses and the urban and rural elite, as it ignored the basic needs of the people below. The traditionally dominant social groups have hijacked the democratic process. They work hand in glove with neo-colonial, fascist and racist forces. The dalits, the tribals, the religious, the linguistic and cultural minorities, the backward classes and the women are denied their cultural and social space, making India one of the most backward countries in the world. The development models being used by the establishment is pro-rich and promotes ecological destruction. Resistance against exploitation and deprivation now is mostly local and isolated with no coordination and pooling of resources at national level. This organisation is a move towards coordination and management of such efforts for the achievement of socio-economic, cultural and political empowerment of the deprived and the downtrodden and the nation at large. It will try to establish an egalitarian society in which freedom, justice and security are enjoyed by all.
7. Objectives
1- To promote national integration, communal amity and social harmony and uphold the democratic set up, secular order and rule of law in the country.

2- To work for peace, progress and prosperity in the country and to strengthen goodwill and brotherhood among different communities.

3- To help establish a social order based on freedom, justice and security for all.

4- To strive for an alternate non-destructive socio economic development model which is eco-friendly and sustainable.

5- To work for the welfare and progress of the weaker sections in various parts of India.

6- To adopt suitable means to protect the dignity, lives and properties of the marginalized sections and to work for their empowerment.

7- To endeavour for the protection of the cultural, social and religious identity of the tribals, the dalits and the minorities.

8- To identify and check the menaces of casteism, communalism and fascism.

9- To make plans for the social, economic and educational development of minorities and backward classes.

10- To educate the under privileged and exploited classes about their rights.

11- To mobilize people against the violation of human rights and protect the civil and political rights of the people of India.

12- To work for unity and solidarity among the different socially and educationally backward classes.

13- To co-ordinate and unite various efforts in different regions and states in India for the socio-economic development of the people.

14- To organize common programmes for the development of intellectual and management skills of social activists.
15- To help the members strengthen the ideological, conceptual, spiritual, physical and social capabilities.

16- To create awareness among the people about the threats of the neo-colonialism, imperialism and other forms of totalitarianism.

17- To fulfill the real political empowerment of the people of India and democratization of Indian polity.

18- To do all such other lawful acts, deeds and things as are incidental or conducive to the attainment of the above objects or any of them.

8. Membership
The membership is open to all citizens of India who agree with the objectives and structure of the organisation as stipulated in this constitution and fulfilling the following conditions.

1- Must have completed 15 years of age.

2- Must have qualities of compassion, courage, discipline, sincerity and commitment.

3- Must abstain from the vices like alcohol and drugs.

4- Must keep away from all form of prejudices and schisms.

5- Must pay a membership fee of Rs 10/- per month or as prescribed by the organisation from time to time.

6- The membership of the Organisation will cease:
   a) By voluntary resignation giving one months’ notice and the resignation will be accepted only after the dues of the Organisation have been cleared.
   b) Lack of interest in the Organisation as proved by absence from its meetings.
   c) By reason of the member being of unsound mind or having been indicated for a criminal act or such acts violating the objectives of the Organisation.
   d) Due to bankruptcy, conviction in any court of law, anti-national activities, etc.

* See Annexure: Interpretations and Explanations.
9. **Methodology**
This organisation shall function strictly within the parameters of morality, accountability, honesty and public order and stick on to the interests of social harmony, national integrity and unity.

10. **Organisational Structure**
This organisation shall have the following Functional Bodies and Functionaries, constituted according to the relevant clauses of this constitution.

10.1 **Functional Bodies**
This organisation shall have the following Functional Bodies

10.1.1 **Unit**
1) A Unit shall be the basic Functional Body of the organisation.

2) Members not more than 20 of a jurisdiction shall constitute a Unit. But more than 20 members can be included in a Unit, subject to the approval of the Area President.

3) A Unit shall have a Unit President and a Unit Secretary. The members of the Unit shall elect them.

* See Annexure: Interpretations and Explanations.

10.1.2 **Area Committee (AC)**
1) Units not less than 3 and subject to a maximum 10 of a jurisdiction shall constitute an Area. But more than 10 Units can be included in an Area, subject to the approval of the Division President.

2) All Unit Presidents and Unit Secretaries of the jurisdiction shall constitute the AC.

3) The coordination of the activities and expansion of the organisation in an Area shall be the responsibility of the AC.

4) Each AC shall have an Area President and an Area Secretary. They shall be elected by an electoral college consisting of the Unit Presidents and Unit Secretaries and the existing Area President and Area Secretary of the jurisdiction.
10.1.3 Division Committee (DC)
1) Areas not less than 3 and subject to a maximum 10 of a jurisdiction shall constitute a Division.
   1(a) There should be a minimum number of members to form a Division in the jurisdiction. The number will be uniform throughout a State, which will be decided by the SEC subject to the approval of NEC.

2) All Area Presidents and the Area Secretaries of the jurisdiction shall constitute the DC.

3) Each DC shall have a Division President and a Division Secretary. They shall be elected by an electoral college consisting of the Area Presidents and Area Secretaries and the existing Division President and Division Secretary of the jurisdiction.

4) Division President may nominate not more than 3 members to the DC, in consultation with the DC.

5) In the absence of Areas, the DC shall be constituted directly by the Unit Presidents and Unit Secretaries of the jurisdiction. In this case, the Division President and Division Secretary shall be elected by an electoral college consisting of the Unit Presidents and Unit Secretaries and the existing Division President and Division Secretary of the jurisdiction.

10.1.4 District Executive Committee (DEC)
1) Divisions not less than 3 and subject to a maximum of 10 of a jurisdiction shall constitute a District.

2) All Division Presidents and Division Secretaries of the jurisdiction shall be members of the DEC. Each DEC shall have a District President and not more than 3 District Secretaries.

3) The District President and the District Secretary / Secretaries shall be elected by an electoral college consisting of Division Presidents, Division Secretaries and the existing District President and District Secretary / Secretaries of the jurisdiction.

4) The District President may nominate not more than one third of the elected members to the DEC, in consultation with the DEC.
5) When there is more than one District Secretary, they shall be designated as First District Secretary, Second District Secretary and so on.

6) In the absence of Divisions in between Areas and District, the DEC shall be constituted directly by the Area Presidents and the Area Secretaries of the jurisdiction. In this case, the District President and District Secretary/ Secretaries shall be elected by an electoral college consisting of the Area Presidents and Area Secretaries and the existing District President and District Secretary / Secretaries of the jurisdiction.

7) In case a particular jurisdiction is not having the minimum number of Divisions to constitute a District, SEC shall have powers to make appropriate administrative arrangements.

10.1.5 Zonal Council (ZC)
1) Two or more Districts of a jurisdiction shall constitute a Zone.

2) All District Presidents and District Secretaries of the jurisdiction shall constitute the ZC.

3) State President shall nominate a Zonal President and a Zonal Secretary, subject to the approval of the SEC.

10.1.6 State General Assembly (SGA)
1) Division Presidents, Division Secretaries, District Presidents, District Secretaries, Zonal Presidents, Zonal Secretaries and SEC members shall be members of the SGA.

1(a). Divisions with the membership strength up to 200 shall be represented in the SGA by the Division President and Division Secretary. In Case the number of members exceeds 200 in a particular Division, that Division is entitled to have additional representation for the excess members in the proportion of 1:100. For every fraction with more than 50 members there shall be one representative. The additional representatives to the SGA shall be elected by the Division Committee.

1(b). Districts without Divisions in it and having membership strength up to 200 shall be represented in the SGA by the District President and First District Secretary. In Case the number of members exceeds 200 in such a District, that District is entitled to have additional representation for the excess members in the proportion of 1:100. For every fraction with more than 50 members there shall be one representative. The additional representatives to the SGA shall be elected by the DEC.
1(c). An elected member or special invitee attending SGA must have been a member of the organisation for a period continuously not less than two years.

2) SGA shall review the activities of the organisation in the State and give suggestions to the SEC in organisational matters.

10.1.7 State Executive Council (SEC)

1) The SGA shall elect not more than 19 members to the SEC. The number of members in each SEC shall be decided by the NEC.

2) Any member within the jurisdiction of the State can be elected as a member of the SEC.

3) Zonal Presidents shall be ex-officio members of the SEC.

4) State President can nominate not more than one third of elected members to the SEC, in consultation with the SEC.

4(a). A nominated member of SEC shall not be further considered for the vacant post of an elected member, in the by-elections to the SEC during the term.

5) The total strength of ex-officio and nominated members shall not exceed half the number of elected members.

6) While electing members to SEC by the SGA, only those who are members of the organisation for a period continuously not less than three years shall be considered.

* See Annexure: Interpretations and Explanations.

10.1.8 State Secretariat (SS)

1) The State President shall constitute the SS in consultation with the Chairman.

2) The State President and State General Secretary shall be members of the SS.

3) The State president shall include not more than 4 members from the SEC to the SS.

4) The SS shall assist the State President in executing the decisions of the SEC.

5) The SS shall have powers delegated by the SEC from time to time.
10.1.9 National General Assembly (NGA)

1) The NGA consists of representatives from each State in the proportion of one representative for every 300 members. States with less than 300 members shall have one representative in the NGA. For every fraction with more than 150 members, there shall be one representative.

2) All the existing members of the NEC and all the existing Functionaries of the SEC shall be members of the NGA.

3) All the members of the NGA once constituted shall remain as members till the expiry of the term of the NGA unless and until ousted from NGA by disciplinary action.

4) Each SGA shall elect state representatives to the NGA.
   4(a) An elected member or special invitee attending NGA must have been a member of the organisation for a period continuously not less than three years. However, NEC will have powers to exempt any special invitee from this rule.

5) The NGA shall review the activities of the organisation and give suggestions to the NEC in organisational matters.

6) The NGA shall have the powers to modify or cancel any decision of the NEC by two-third majority of the members present and voting.

10.1.10 National Executive Council (NEC)

1) The NEC shall be the supreme decision making body of the organisation.

2) The NEC shall frame the policies and formulate the programmes of the Organisation.

3) The NGA members shall elect 15 members from among themselves to the NEC.

4) The Chairman in consultation with the NEC may nominate other persons to the NEC provided their number does not exceed one third of the elected members of the NEC.
   4(a). A nominated member of NEC shall not be further considered for the vacant post of an elected member, in the by-elections to the NEC during the term.
5) The NEC has the power to remove any NEC member by two-third majority of the members present and voting, in a meeting convened for the purpose with two weeks’ notice.

6) The power of interpretation of the constitution vests with the NEC.

7) While electing and nominating members to NEC, only those who are members of the organisation for a period continuously not less than five years shall be considered.

* See Annexure: Interpretations and Explanations.

10.1.11 Central Secretariat (CS)
1) The Chairman shall constitute the CS.

2) The Chairman and General Secretary shall be members of the CS.

3) The Chairman shall nominate not more than 4 members from the NEC to the CS.

4) The CS shall assist the Chairman in executing the decisions of the NEC.

5) The CS shall have powers delegated by the NEC from time to time.

10.1.12 Changes in Functional Bodies
1) Any Functional Body in the structural hierarchy can be changed, bifurcated, amalgamated or suspended for better functioning of the organisation.

2) The powers to change, bifurcate, amalgamate or suspend any Functional Body up to the AC shall vest with the DEC.

3) The powers to change, bifurcate, amalgamate or suspend any Functional Body above the AC and up to ZC shall vest with the SEC.

4) The powers to change, bifurcate, amalgamate or suspend any SEC shall vest with the NEC.

10.2 Functionaries
This organisation shall have the following Functionaries.
10.2.1 Unit President
1) The Unit President shall supervise the activities of the organisation within the jurisdiction of the Unit.

2) He shall have the responsibility for the education and development of the members in the Unit as well as the growth and expansion of the organisation within the jurisdiction of the Unit.

3) While electing Unit President, preference has to be given to those who have completed one year as a member.

10.2.2 Unit Secretary
1) The Unit Secretary shall assist the Unit President in the general administration of the Unit.

2) He shall manage the office, assets and records of the Unit.

3) He shall discharge the routine functions of the Unit President, in the absence of the Unit President.

4) While electing Unit Secretary, preference has to be given to those who have completed one year as a member.

10.2.3 Area President
1) The Area President shall supervise the activities of the organisation within the jurisdiction of the Area.

2) He shall have the responsibility for the education and development of the members in the Area as well as the growth and expansion of the organisation within the jurisdiction of the Area.

3) While electing Area President, only those who are members of the organisation for a period continuously not less than one year shall be considered.

10.2.4 Area Secretary
1) The Area Secretary shall assist the Area President in the general administration of the Area.

2) He shall manage the office, assets and records of the Area.

3) He shall discharge the routine functions of the Area President, in the
absence of the Area President.

4) While electing Area Secretary, only those who are members of the organisation for a period continuously not less than one year shall be considered.

10.2.5 Division President
1) The Division President shall supervise the activities of the organisation within the jurisdiction of the Division.

2) He shall have the responsibility for the education and development of the members in the Division as well as the growth and expansion of the organisation within the jurisdiction of the Division.

3) While electing Division President, only those who are members of the organisation for a period continuously not less than two years shall be considered.

10.2.6 Division Secretary
1) The Division Secretary shall assist the Division President in the general administration of the Division.

2) He shall manage the office, assets and records of the Division.

3) He shall discharge the routine functions of the Division President, in the absence of the Division President.

4) While electing Division Secretary, only those who are members of the organisation for a period continuously not less than two years shall be considered.

10.2.7 District President
1) The District President shall supervise the activities of the organisation within the jurisdiction of the District.

2) He shall have the responsibility for the education and development of the members in the District as well as the growth and expansion of the organisation within the jurisdiction of the District.

3) While electing District President, only those who are members of the organisation for a period continuously not less than two years shall be considered.
10.2.8 District Secretary
1) The District Secretary shall assist the District President in the general administration of the District.

2) He shall manage the office, assets and records of the District.

3) He shall discharge the routine functions of the District President, in the absence of the District President.

4) While electing District Secretary, only those who are members of the organisation for a period continuously not less than two years shall be considered.

10.2.9 Zonal President
1) The Zonal President shall supervise the activities of the organisation within the jurisdiction of the Zone.

2) He shall have the responsibility for the education and development of the members in the Zone as well as the growth and expansion of the organisation within the jurisdiction of the Zone.

3) While nominating Zonal President, only those who are members of the organisation for a period continuously not less than three years shall be considered.

10.2.10 Zonal Secretary
1) The Zonal Secretary shall assist the Zonal President in the general administration of the Zone.

2) He shall manage the office, assets and records of the zone.

3) He shall discharge the routine functions of the Zonal President, in the absence of the Zonal President.

4) While nominating Zonal Secretary, only those who are members of the organisation for a period continuously not less than three years shall be considered

10.2.11 State President
1) The SEC shall elect the State President from among themselves.
2) The State President shall supervise the activities of the Organisation within the jurisdiction of the State.

3) He shall have the responsibility for the education and development of the members as well as the growth and expansion of the organisation in the State.

4) He shall have delegated authority to act on behalf of the Chairman of the organisation within the jurisdiction of the State.

5) He shall convene, preside and conduct the meetings of the SS, SEC and SGA.

6) He shall have the power to suspend any Functional Body of the organisation in the State below DEC, but the power to suspend the Functional Bodies of the level DEC and above shall vest with the SEC.

### 10.2.12 State Vice President
1) The SEC shall elect the State Vice President from among themselves.

2) He shall assist the State President in the regular functioning of the organisation and undertake all the responsibilities entrusted upon him by the State President.

3) He shall discharge the routine functions of the State President, in the absence of the State President.

### 10.2.13 State General Secretary
1) The SEC shall elect the State General Secretary from among themselves.

2) He shall supervise the general administration of the organisation in the State, manage the offices, assets, finance and records and supervise the staff of the organisation in the State as per the directions of the State President.

3) He shall represent the organisation for official and legal purposes in the State. However, this power can be delegated to others as and when necessary.

### 10.2.14 State Treasurer
1) The State President shall appoint the State Treasurer from the members
of SEC in consultation with the SEC.

2) He shall supervise the collection, disbursement and accounting of the funds as directed by the State General Secretary

10.2.15 State Secretaries
1) The State President may appoint not more than 3 State Secretaries from SEC members in consultation with the SEC.

2) They shall assist the State General Secretary in the general administration and take up the responsibilities assigned.

10.2.16 Chairman
1) The NEC shall elect the Chairman from among themselves.

2) He shall be the chief Functionary of the Organisation.

3) He shall supervise the activities of the organisation.

4) He shall have powers and responsibilities for the education and the development of the members as well as growth and expansion of the organisation.

5) He shall convene, preside and conduct the meetings of the CS, NEC and NGA.

6) He shall have the power of disciplinary action against any member, Functionary or Functional Body of the Organisation. But the power to remove any member from the NEC shall vest with the NEC.

10.2.17 Vice Chairman
1) The NEC shall elect the Vice Chairman from among themselves.

2) He shall assist the Chairman in the regular functioning of the organisation and undertake all the responsibilities entrusted upon him by the Chairman.

3) He shall discharge the routine functions of the Chairman, in the absence of the Chairman.
10.2.18 **General Secretary**
1) The NEC shall elect the General Secretary from among themselves.

2) He shall supervise the general administration of the Organisation, manage the central office, assets, finances and records and supervise the staff of the organisation as per the directions of the Chairman.

3) He shall represent the organisation for official and legal purposes. However, this power can be delegated to others as and when necessary.

10.2.19 **Treasurer**
1) The Chairman shall appoint a Treasurer from among the members of the NEC in consultation with the NEC.

2) He shall supervise the collection, disbursement and accounting of the funds as directed by the General Secretary.

10.2.20 **Secretaries**
1) The Chairman may appoint not more than three Secretaries from the NEC members.

2) They shall assist the General Secretary in the general administration and take up the responsibilities assigned.

11. **Elections**
1) The NEC shall formulate a Code of Election Procedure.

2) All the organisational elections shall be as per the Code of Election Procedure.

3) The provisions in the Code of Election Procedure shall be in conformity with the clauses of this constitution.

12. **Meetings**
1) The SEC shall meet at least once in two months.

2) The SGA shall meet at least once in a year.

3) The NEC shall meet at least once in three months.

4) The NGA shall meet at least once in two years.
5) A member who is absent from three consecutive meetings of any Functional Body of the organisation without the leave being granted, shall forfeit his membership from the respective Functional Body. However, the forfeiture of the membership from any Functional Body shall be effective only after confirmation by the concerned Authority for disciplinary action.

6) The Chairman shall convene the meeting of NEC and NGA, if one third members of the concerned body request for the same in writing. In case the Chairman does not convene the meeting within 30 days of the receipt of such request, the requesters may convene the meeting and the meeting shall be considered valid, provided it fulfils the quorum.

13. Quorum
1) The quorum for the meetings of all Functional Bodies shall be two third of the total members of the respective Functional Body.

2) In case two consecutive meetings of a Functional Body are not held for want of quorum, the next meeting needs no quorum

14. Term of Office
1) The term of office of all Functional Bodies except Units and all Functionaries shall be two years.

2) The term of office of Functionaries elected during an interim period shall be up to the end of the respective term.

3) An existing Functional Body shall continue till the newly elected Functionaries assume office.

15. Disciplinary Action
1) The powers of different Functionaries to take disciplinary action shall be as under:-
   1 (a) The Unit President has no power of suspension
   1 (b) The Area President can suspend a member up to a maximum period of fifteen days.
   1 (c) The Division President can suspend a member up to a maximum period of thirty days.
   1 (d) The District President can suspend a member up to a maximum period of three months.
   1 (e) The State President has the power to suspend a member for a period
of more than three months.

2) Any disciplinary action taken by a Functionary shall be subject to ratification by the concerned Functional Body.

3) The power to initiate disciplinary proceedings against a member of any Functional Body shall vest with the head of the next higher Functional Body.

4) The power to take disciplinary action against an NGA member in a Functional Body other than NGA shall vest with the head of the next higher Functional Body.

4(i) The power to suspend or dismiss a member from NGA shall vest with NEC. However, this disciplinary action must get ratified in the next meeting of NGA.

5) The Chairman can suspend an NEC member and a State President from his office or membership for a maximum period of one month. The power to take further disciplinary action shall vest with NEC.

6) On behalf of the Chairman, the State President can dismiss a member from membership not above the rank of District President.

7) The power to dismiss any member above the rank of District President other than an NEC member shall vest with the Chairman.

16. Appeal
1) Any member has the right to appeal against any decision of a Functionary or Functional Body, to the head of the next higher Functional Body.

2) A Functionary shall dispose any appeal as per the Code of Disciplinary Procedure formulated by the NEC.

17. No Confidence
The NEC shall have power to remove the Chairman and other Functionaries through a no-confidence motion passed with simple majority in a meeting convened for the purpose.

18. Vacancies
Any vacancy in any Functional Body caused by death, termination or resignation shall be filled through due process.
19. **Associates Circle**
Any person who supports the organisation and cooperate with its activities can join the Associates Circle of the organisation.

20. **Funds**
1) The main source of income of the organisation shall be the subscription fee collected from the members.

2) The organisation may depend on any other source of fund that is not detrimental to ethical values and laws prevailing in the country.

3) The auditors appointed by the NEC shall periodically audit the State accounts of the organisation and the audited accounts shall be submitted to the SEC for approval.

4) The auditors appointed by the NGA shall periodically audit the central accounts of the organisation and the audited accounts shall be submitted to the NEC for approval.

5) The NEC shall formulate a Code of Financial Procedure to govern the finance and accounts of the organisation.

21. **Assets**
The authority of various Functional Bodies and Functionaries to possess and transact both movable and immovable properties of the organisation shall be as per the Code of Financial Procedure formulated by the NEC.

22. **Bank Account**
The Bank Account of the Organisation shall be jointly operated at national/state levels by the following Functionaries: Chairman/State President, General Secretary/State General Secretary and Treasurer/State Treasurer in the name of the organisation.

23. **Financial Year**
The financial year of the organisation shall begin on 1st April every year and close on 31st March the next year. Accounts of the organisation will be audited accordingly.

24. **Dissolution of the Organisation**
In any uncalled for situation if the Organisation is to be dissolved, then:
1) The organisation may be dissolved only by resolution of the National General Assembly (NGA) taken by 2/3(two-third) majority of the total members of the NGA.

2) The movable and immovable property and cash shall be transferred to any duly constituted organisation/society/trust working on similar objectives.

25. Codes, Rules and Regulations
The NEC shall have the power to frame the codes, rules and regulations necessary for the development and smooth functioning of the organisation.

26. Amendments
1) The NEC has power to make amendments to this constitution by two-third majority of the members present and voting.
2) A notice for this purpose with the proposed amendments shall be circulated among the NEC members one month in advance.
3) Any amendment that alters, repeals or restricts the powers of the NGA needs the ratification by the NGA to become effective

27. Residual Powers
The residual powers of this organisation shall vest with the NEC.

28. Legal Jurisdiction
The Organisation may sue or be sued in the name of the Chairman/General Secretary as per provisions laid down under Section 6 of the Societies Registration Act, 1860 as applicable to the NCT of Delhi.

29. Application of the Act
All the provisions under all the Sections of the Societies Registration Act, 1860, as applicable to the Union Territory of Delhi, shall apply to this Organisation.
Annexure: Interpretations and Explanations

Interpretations:
Clause 10.1.7.4. The following interpretation is added to this clause. “A nomination to the SEC shall be based on the eligibility of the concerned person to hold that responsibility and a person shall not be included in the SEC as a nominated member only by virtue of holding a particular office. However, a person may be called to the SEC as special invitee as per requirement, by virtue of holding a particular office.”

Clause 10.1.10.4. The following interpretation is added to this clause. “A nomination to the NEC shall be based on the eligibility of the concerned person to hold that responsibility and a person shall not be included in the NEC as a nominated member only by virtue of holding a particular office. However, a person may be called to the NEC as special invitee as per requirement, by virtue of holding a particular office.”

Explanations:
Clause 8. The following explanation is added to this clause. “For the purpose of elections / nominations / special invitees to organisational councils and Functionaries, the length of membership is decided as follows: In case of members who have been dismissed and then readmitted, their length of membership after the readmission only will be considered. The period of suspension, if any, will not be treated as a break in organisational membership period.”

Clause 10.1.1 Unit: The following explanation is added to this clause. “A new unit formed by new members has to be put in charge of a Convener from a nearby existing Unit deputed by Area President or Division President. A unit will be called Ad-hoc unit for a period of minimum 3 months and maximum 6 months. Then only it will be converted as Unit and Unit President and Unit Secretary have to be elected subsequently.”